

1. What is your overall vision for the City of Peterborough?

As we recover from the effects of the pandemic, which has exacerbated the inequalities in the community, there needs to be a reset of living more healthy, safely, and affordably in Peterborough. We need to build a strong positive Peterborough, by addressing inequalities in the community and in society in general including the opioid crisis, housing, and its affordability, disenfranchisement with the public transit system, the lack of local economic development, and an increase in food insecurity. The city needs to collaborate with local organizations and other levels of government to improve the quality of life for all of its citizens. As a city councillor for Monaghan Ward, I will work hard to enhance life in Peterborough as we venture into a 'new normal'. The pathway to success focuses on my 3 'E' priority pillars for this campaign:

Economy - The city needs to diversify its tax base by working more closely with local economic development professionals to develop strategies to attract new business to Peterborough and assist existing businesses to continue operations and create jobs.

Environment - Ensure environmental issues remain top of mind at the city council by continuing to support programs i.e. Peterborough's Zero-Waste initiatives, Sustainable Peterborough's and community-led environmental initiatives. Work with the Indigenous communities to create a sustainable environment.

Equity - Work with all levels of government and community groups to create more rent-g geared-to-income housing, co-housing, secondary units, and tiny homes. To have a transit system for everyone, that needs to return to a hub-based system. Advocate for a welcoming community – building diversity, and equity inclusion by supporting disability, newcomer, and racialized groups, and LGBTQ communities. We need to address the issue of the unhoused/opoid crisis to create a wholistic integrated collaborate approach with key stake holders Peterborough community organizations.

2. What is your plan to build a strong local workforce?

As a city councillor, we need to work with all levels of government and organizations like the Peterborough Kawartha Chamber of Commerce to enhance our labour force. For example, Ontario Minister of Labour, Monte McNaughton announced the provincial government's efforts to help Ontario residents on social assistance to find meaningful employment by providing paid training and other financial support.

We need to continue to collaborate with the post-secondary institutions, Fleming college and Trent to research and implement innovative programmes that better match what businesses need in their workforces, retain our graduate students from these institutions to meet the needs of the business community.

To build a strong local workforce to improve the economy we need to work closely with Peterborough Kawartha Economic Development to actively promote and encourage industries and business to establish here in Peterborough, or expand their existing operations. We need to continue supporting PKED and enhance their efforts of reducing 'red tape' to bring good paying jobs to Peterborough.

I would support promoting the skill trades working for youth and high school students via Fleming and Trent. I would also like to have co-op places in the high schools, and post-secondary schools and implement them to encourage skilled trades.

We also need to work with newcomers to Peterborough and strengthen their ability to either start business here or retrain or upgrade their training in skilled trades.

3. Housing has become less affordable and accessible, especially for first-time home buyers. What is your plan to address housing needs in our community?

We need to increase the supply of rental units and other types of residences in Peterborough. To accommodate our growing city, we need to densify our community as outlined in the city's Official Plan. We need to build more environmentally-friendly apartment units, mutli-family units, ie townhouses, cluster homes and fewer single-family houses.

We need to have co-housing programs similar to the one being offered by Trent and Fleming College through an Innovative, Intergenerational Housing Pilot Project to Connect Older Adults and Post-Secondary Students in Peterborough. This is a new, collaborative pilot project to support aging in place for older people, while simultaneously providing post-secondary students with safe and affordable housing. This pilot launches in partnership between the Trent Centre for Aging & Society. By having more students in seniors' homes will make available more rental units for individuals and families to rent in Peterborough.

As a city councillor, I would support the need to apply for funding from Canada's Rapid Housing Envelope. This funding aims to create new affordable housing for people and populations who are vulnerable. The city of Hamilton in the past 18 months, received \$34.45 million from Canada's rapid housing envelope, and built 155 affordable units.

As city councillors, we need to create by-laws to create lane homes (tiny homes, backyard homes, etc) Other communities have by-laws to allow for additional residential units on the primary homes. These are just a few examples:

1. In Kitchener, backyard homes have been allowed since 2021. They are referred to as Additional Dwelling Units (detached) which are commonly known as ADUs, backyard homes, tiny houses or laneway suites. In most cases, they're built in the backyard of a property that already has a main house. They're not trailers or mobile homes because ADUs are permanent. While ADUs are smaller than the main house, they are still required to be built to a high standard.
2. In 2021, Hamilton passed a bylaw to have secondary units and Peterborough has a similar bylaw, which I believe makes sense. Secondary units are also known as basement apartments, or granny flats, or coach houses. These terms are used to describe a dwelling unit that is accessory to the main dwelling.
3. Recently Toronto passed by-laws for laneway suites which are self-contained residential units located on the same lot as a detached house, semi-detached house, townhouse, or other low-rise house. A laneway suite is typically located in the back next to a public laneway and is generally smaller in size, and completely detached from the main house on the lot.

4. A lack of serviced employment lands is an ongoing issue. The emphasis for a long time was on negotiating agreements with bordering townships, but the draft Official Plan calls for those lands to be found within current city boundaries. What is your plan to increase access to serviced employment lands?

I definitely believe Peterborough needs more employment lands and in my opinion, we need to continue to negotiate with Cavan-Monaghan Township to finalize an arrangement to perhaps annex the 90-acre parcel on Peterborough's south-west boundary to incorporate into Peterborough's city boundaries.

5. The draft Official Plan calls for greater consultation and increased dialogue with neighbouring First Nations communities. What involvement and relationships do you plan to pursue with First Nations communities to move our region forward on our path to reconciliation?

As a city councillor, I would propose a committee that meets monthly with the First Nations communities in our area to discuss how we can collaborate on projects and issues. In the spirit of reconciliation, this committee would listen and take advice from First Nations on what they need. We also need to strengthen the relationships we have to assist Indigenous people who live within the city of Peterborough by working with local Indigenous organizations. We also need to work with the Indigenous communities to create a sustainable environment.

6. Our community is dealing with an addictions crisis that is now more visible than ever. What is your plan to address this crisis?

Peterborough has taken a positive step in establishing the Consumption and Treatment Services (CTS) facility. I support this initiative. This is an excellent first step in dealing with addictions issues. Recently, local media has reported on the impact the CTS has made in reducing the number of overdoses downtown and discarded needles left in public places downtown. The next step is for Peterborough to have a rehabilitation center within the city boundaries to adequately address the addiction crisis.

I also support programs such as the Mobile Crisis Intervention Team (M.C.I.T.) which is based at Peterborough Police Services (P.P.S.), the Peterborough County Ontario Provincial Police (O.P.P.), City of Kawartha Lakes O.P.P. as well as the Haliburton County O.P.P. This program works by having a mental health worker accompanying police and responding to calls for individuals who are experiencing a mental health crisis.

7. The efficient movement of people and goods is important to business competitiveness. What is your plan to address our transportation challenges?

I support the city's 2021 Transportation Plan that has been approved by city council. As stated in this plan, "By 2051 the vision for transportation in the City will result in 25% of all trips completed by walking or cycling, 10% of all trips will use an enhanced transit system, and auto travel will be reduced to 65% of all trips."

As a city councillor, I would work toward returning the city's transit system to its hub system. I believe in the modernization of the public transit system, but not one that does not work for

everyone and not at the expense of the most vulnerable in the community who often rely on the transit system to get to work, school or necessary appointments.

8. Crime is an increasing concern within the local business community, from vandalism to shoplifting to after-hours break-ins. What will you do as a member of council to ensure businesses feel protected and supported?

We need to continue with the city's Community and Well-Being Plan to create and implement a holistic integrated collaborative approach to the unhoused/opioid crisis/increase in crime problem. This is a complex issue that needs the city council and staff to work with other levels of government, and the city's police service, to work towards solutions to this crisis.

9. How should the city engage local business to help meet climate change goals and move toward net-zero emissions?

In addition to supporting climate change goals - or more appropriately, the climate crisis - I would support and continue to use a climate/environmental lens when considering all new Peterborough development. For example, any new or renovation of city buildings should have a zero-carbon build, like that of the new fire station. There should be an incentive for private new build or renovation tax incentives for them to build with zero-carbon mandate. We need to engage local business work with GreenUP through initiatives like Green Economy Peterborough, and focus on reducing GHG emissions from heating, electricity and waste generated.

10. What three things would you like to see council implement that will make local businesses more competitive?

For any business that reduces their GHG emissions via heating, electricity and waste generated, encourage participation in my earlier suggestion: GreenUP's Green Economy Peterborough. Then, the city should:

1. Give a tax rebate
2. Promote and advertise their business on Green Up website/ and or the city's website under the link of Green Economy Peterborough.
3. Give discount rates on any of PKED products or services

